

German Pakistan Cultural Club e.V.



Code of Conduct

In order to achieve the goals of the club within a friendly atmosphere, it is important to consider and adhere to the following Code of Conduct.

1- Respect

Those who demand respect must be able to express respect for others themselves.

There should be a climate of trust between all members of the club, which must be characterized by mutual respect.

2- Punctuality

It is impolite to keep the others waiting.

Each member of the Association should appear punctually at any scheduled meeting where he or she is invited and agreed to join.

3- Alcohol consumption

Alcohol affects more than just you.

Alcohol is prohibited in all events, meetings and assemblies of the association. Whoever appears drunk does not have the right to participate in association meetings/events.

4- Politeness

Politeness is a sign of personality

All club members should show politeness in their behavior, any provocations or aggression cannot be tolerated. It is not allowed to criticize or object to the clothing, age, eating habits, language, origin, religious and tribal affiliation of the members.

5- Helpfulness

What we do, we do for ourselves and community.

It is our association and for its success we all need to volunteer to some extent. Helpfulness in the association work, whatever nature, should be natural.

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6-Discrimination

Equal rights for all, special privileges for none.

Within the framework of our association no distinction is made between nationality, faith, skin color and language. Everyone is treated equally. Therefore, "Please treat everyone as you would like to be treated". We all pull together, because we are brothers and sisters, we are a community, an association.

7- Integration

We may have different religions, different languages, different colored skin, but we all belong to one human race.

We respect other cultures / religion / values and one of the core purposes of this association is to promote goodwill, harmony and tolerance among people living in Germany.

8- Illegitimate activities

Everyone is liable for their illegitimate actions

The GPCC does not tolerate any threats, assaults, uncontrolled behavior, damage to property, theft or any other criminal acts. The person responsible for such actions will be liable for any damage caused.

9- Conflict Resolutions

Peace is not in absence of conflicts but in ability to cope with it.

In the event of conflicts of any kind within the framework of the Association, the members shall contact the Board of association. Problems and conflicts are solved keeping the confidentiality.

Actions in case of non-compliance

In the event of violations of this Code of Conduct, the following consequences will apply based on severity.

1. Oral warning
2. Written warning
3. Exclusion from the association for 3 months
4. Exclusion from the association forever

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Regulation on changing the Code of Conduct

Any changes in code of conduct should be approved by Board and communicated to all members.